

Curriculum Vitae

Education and Qualifications

2004–2006	Estonian Business School, MBA, academic part
1987–1993	Estonian University of Life Sciences, Electroenergetics, Master's studies

Career

2018–2023	Chairman of the Board, CEO at Ericsson Estonia
2018–2023	Chairman of the Board, CEO at Ericsson Latvia
2016–2018	Head of Digital Services in Sweden, Finland and the Baltics at Ericsson Estonia
2014–2016	Program Director in the Nordic and Baltic Countries at Ericsson Estonia
2010–2014	Regional Manager of Mobile Communications at Ericsson Ukraine
1999–2018	Member of the Board at Ericsson Estonia
1999–2010	Director of Technology at Ericsson Estonia
1996–1999	Project Manager at Ericsson Estonia
1995–1996	Director of Technology at Reveko Telekom
1993–1995	Software Developer at OY LM Ericsson AB
1993–1993	Project Manager at Baltcom

Further Training

2015	Leading within the New Realities Program, Boston University
2012	FEM Executive Management Program, IFL Executive Education, Stockholm School of Economics
2009	Education program for professional board members, Baltic Institute of Corporate Governance



